

cerion
..... nanomaterials



Careers at Cerion

cerionnano.com/**careers**

Looking to challenge the status quo and yourself in the process?

We're calling on the change makers, the doers and the innovators to join our team. We develop the nanomaterials that companies in industry leverage to disrupt markets and enable new, next generation products and systems — now and for the future.

About us

Cerion was founded in Rochester, NY in 2007, but our history goes much farther back than that...

Over the course of 50 years, Rochester-based Eastman Kodak developed precipitation-based manufacturing processes for the creation of materials used in photographic film emulsions. Building on the work of Kodak, Cerion further invested in the research, development and engineering expertise uniquely available in the Rochester community to bring this competency far beyond the previous state of the art.

Today, Cerion is leading the science of designing, scaling and manufacturing metal, metal oxide and ceramic nanomaterials for companies developing products or systems.

Because the cost of developing in-house advanced expertise in nanomaterials is prohibitively expensive and time intensive, there is a significant barrier to entry for companies considering its adoption. Cerion provides companies with access to expertise through all phases of their product lifecycle including applied research, development, scale-up, commercialization and manufacturing. This allows companies to remain focused on what they do best – advancing the development and delivery of their product, while Cerion stays focused on providing the custom designed nanomaterials necessary to create new product performance, get to market quickly and cost-effectively.

Cerion's position in the market is enabled by three strategic competitive advantages: deep and demonstrated capability in a) precision design and customization of both nanoparticle size and technical attributes, b) robust processes to scale materials from prototype to low and high-volume production rates, and c) industry-leading, cost-effective manufacturing systems and production capacities.

Due to our unique and differentiated talent, skill sets, and process capabilities, we are one of the largest companies in the United States for custom design, scale-up, and manufacturing of inorganic nanomaterials and serve as a trusted supplier to global industry.



Nicole Wolbert
Cerion Team Member Since 2019

"The main factor that drew me in was the innovation – I like to stay challenged and encounter something new in my day-to-day, and Cerion's focus on nanomaterial technology certainly satisfies that need! On top of that, we have great health insurance and paid time off, so I'm able to focus on my family too."



Why should you join our team?

There's never been a more exciting time to join us!

We're growing and our entire team contributes to shaping the future of Cerion and the global nanomaterials industry. We prioritize open communication and continuous improvement, supported through an action-oriented and collaborative process where every team member has a voice. Here, you have the opportunity to stand out and grow professionally, and the space to grow personally. We offer a highly competitive salary and benefits package that continues to evolve with the needs of our people.



Health Insurance

Variety of plans to ensure you and your family have the coverage and peace of mind you need



401k

Options as you plan for your future and build towards your retirement



Paid Time Off

Generous PTO plans including vacation, sick days and paid company holidays



Family Care

Paid maternity/paternity leave, disability benefits and life insurance



Technology Access

Work with the team leading nanomaterial innovation and top of the line equipment in-house (Read: you work with cool stuff and people!)



Work/Life Balance

Team members are trusted with their work and celebrated for their personal aspirations and achievements



New Opportunities

Unlock your potential! Whether it's at headquarters, the labs, or the plant – we can help you find the right fit



Reason to Celebrate!

Join the events committee or just join in on the fun – we're always planning something to bring the team together





Theresa Heaphy
Cerion Team Member Since 2015

"I have been able to grow and thrive, personally and professionally, thanks to the phenomenal leadership that is in place at Cerion. I work with a close-knit team and combine my technical skill set with creativity, design, writing, and relationship growth/building."

Why Rochester?

Today, we're proud to call Rochester our home. Long past the heyday of Kodak, our community continues to thrive. We're consistently rated one of the top 5 best places to live in New York due to our reasonable cost of living and affordable housing. Raising a family? Our school systems are consistently ranked in the top 10 across the United States. When work is done, and it's time to play – the city offers a variety of indoor and outdoor recreational activities – including vibrant cultural, musical and arts communities.

Fast Facts:

- ✓ US News and World Report named Rochester, NY one of the Top 5 cities to live in New York State (2021–2022)
- ✓ Consumer prices including rent in Rochester, NY are 47.9% lower than in New York City*
- ✓ Rent prices in Rochester, NY are 68.5% lower than in New York City*
- ✓ Restaurant prices in Rochester, NY are 26.2% lower than in New York City*
- ✓ Groceries prices in Rochester, NY are 26.1% lower than in New York City*
- ✓ Local purchasing power in Rochester, NY is 23.6% higher than in New York City*

* Numbeo.com cost of living calculator January 2023

Contact us

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2022 PRACTICES
AWARD

NORTH AMERICAN NANOMATERIALS
MANUFACTURING TECHNOLOGY
INNOVATION LEADERSHIP AWARD